

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

WEST COAST LIGHTING & ENERGY, INC.

Employer

and

Case 28-RC-123203

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL UNION
357, AFL-CIO

Petitioner

ORDER

The Petitioner's Request for Review of the Regional Director's Decision and Order is denied as it raises no substantial issues warranting review.¹

MARK GASTON PEARCE, CHAIRMAN

HARRY I. JOHNSON, III, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C., February 27, 2015

¹ In denying review, we rely solely on evidence that Service Technician Michael Vance exercised supervisory authority to effectively recommend hiring of Lighting Maintenance Technicians. We do not reach the Regional Director's findings as to other supervisory indicia. Consequently, we need not address the Petitioner's argument that the Hearing Officer improperly permitted witness Johnny Leach to be recalled to provide rebuttal testimony. Because Leach's testimony on rebuttal addressed Vance's alleged disciplinary authority, its inclusion in the record does not affect the outcome of this case.